February 13, 2023

To: Our Valued Suppliers

RE: Conflict Minerals Compliance

As an industry leader, Macy's, Inc. is on a mission to create a more equitable and sustainable future through its social purpose platform, *Mission Every One*. We believe fashion and style have always been a force for change, and we have a unique role in leveraging our people – designers, entrepreneurs, colleagues, and customers – to be a positive force for good in the world. We have the scale to make a big difference and this sense of responsibility influences everything we do. We believe that this responsibility extends through our global supply chain, where together we can drive positive impact for society and the environment. Building a sustainable world that provides a great quality of life, respects human rights, and protects the environment is possible.

We ask Suppliers to be transparent in the practices they use, and with respect to the physical supply chain of the goods and services they provide to Macy's, Inc., so that we have a sufficient amount of information to identify sourcing risks and verify compliance status against applicable legislation. Ultimately, we use that information to provide clear, reliable, and accessible information about our raw materials, products, and sustainability progress to our stakeholders.

As a Macy's Inc. supplier, you are required to assist us in our compliance with the Dodd-Frank Act Section 1502. Among other things, this law requires companies, which are publicly traded in the United States, to submit an annual report on the use of certain "conflict minerals" in the products it sells. Conflict minerals generally include cassiterite, columbite-tantalite (also known as coltan), gold, wolframite and three specified derivatives: tin; tantalum; and tungsten. Gold, tantalum, tungsten and tin are frequently referred to as the "3TG" minerals. The law also requires us to disclose if any 3TGs, used the functionality or production of a product manufactured, or contracted to be manufactured, by us, originate from the Democratic Republic of Congo or the nine adjoining countries of Republic of the Congo, Central African Republic, Tanzania, Sudan, Burundi, Zambia, Rwanda, Angola, and Uganda.

We're working with SGS Group and Transparency-One to obtain information about your use of 3TGs in the products you supply us and, if you use 3TG, its origin. **You will soon receive an invitation from our SGS partner asking you to create a Transparency-One account** (if you do not already have one) and to respond to a survey about your use of conflict minerals. You will also be asked to give Macy's visibility to your responses**.**

IMPORTANT: Data added to Transparency-One is confidential and protected from unauthorized access. No data is shared with competitors. Access to business sensitive data is granted only to you, Macy's, Inc., and the SGS Transparency-One team.

We look forward to your cooperation in registering and sharing information on the Transparency-One platform **within 7 business days upon receipt of this invitation.** We thank you in advance for your participation in this program of strategic importance to Macy's.

Best regards,

Keelin Evans

VP, Sustainability

Macy's, Inc.

About SGS and Transparency-One: Creating transparency through technology. By using the SGS Transparency-One platform, you can answer your client's request, share real-time information and save time. Digitizing key processes like these eliminates the chance of error and creates a satisfactory exchanges system for both parties. Your main contact at SGS will be:

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