



REGULATORY ALERT REGARDING STATE OF WASHINGTON INTERIM POLICY ON TOXIC-FREE COSMETICS ACT (January 1, 2025)

The State of Washington Department of Ecology announced a suspension of its enforcement of the WA Toxic-Free Cosmetics Act (effective January 1, 2025) with its Interim Enforcement Policy dated December 19, 2024, linked here: [Policy Statement: Interim Policy on Lead in Cosmetics](#). This Interim Policy permits the continued sale of cosmetics containing more than 1 ppm lead in the state of Washington after January 1, 2025, subject to certain notice requirements as more fully set forth in the Interim Policy. We are providing this information to Macy's Vendors with the expectation that each beauty and cosmetics Vendor will notify Washington State by the February 1, 2025, deadline that it will be in compliance with the provisions of Options 1 and 2 of the Interim Enforcement Policy.

Macy's does not intend to track which Vendors have elected which Options with respect to which products. Instead, Macy's intent is to conduct "business as usual" in the State of Washington unless otherwise notified by a Vendor that neither Option 1 nor Option 2 could be met. The Interim Policy specifically permits retailers to rely on it: "**Policy use and compliance** - Distributors, retailers, and other sellers not covered by this policy may rely on it for compliance purposes. Cosmetic products purchased or received from manufacturers that notify Ecology of their intent to come within the conditions of this policy are considered compliant during the effective term of the policy."